

LEAD LIKE JESUS

The Transformational Journey

Knowing Is Not Enough If Transformation Is to Happen...

Once you've been challenged to *Lead Like Jesus*, we will equip you to close the "knowing-doing" gap and become "Christ-like" Servant Leaders (who are able to transform your organizations, your homes, your communities) by developing you in four levels of leadership.



Each of these levels is dependent on each other in order for a genuine *Lead Like Jesus* transformation to take place. Jesus set the basic foundation for this model through His own ministry.

Personal Leadership Level (Outcome: Perspective)

Effective leadership starts on the inside. Before you can hope to lead anyone else, you have to know yourself. The reason we call it Personal Leadership is because it involves choice. Every leader must answer two critical questions:

1. Whose are you going to be?
2. Who are you going to be?

The first question deals with your relationship with Christ and what level of control He will have in your life. Are you willing to surrender all to Him and realize you can't achieve enough, gain enough recognition, attain enough power, or own enough things to earn any more love? You are already loved unconditionally by God. Jesus did this when He insisted that John baptize Him "to fulfill all righteousness."

The second question deals with your life purpose. In other words, whom are you trying to please? Leaders often have an incorrect view of success in today's world. You think that success has to do with performance and the opinion of others. Scripture teaches that success is the "fulfillment of the life mission God has for you." You

can state it however you want, but ultimately we are created to please God. In the Personal Leadership Level you choose whether or not you will please God!

The natural outcome of this is a change in your perspective. **If you live a life that is not designed to please God, your perspective will be inward and focused on ego.** If you live your life to please God, your life perspective will be outward. And God-given confidence will lead your life.

Jesus gained perspective early in His ministry when He went into the wilderness and was tempted by Satan. **The events recorded for us in the Gospel show us that during this time Jesus had to choose whether or not He would live by the life mission His Father had for Him,** whether or not He would give in to the temptations of Pride and Fear (EGO), and whether or not He would use the gifts His Father had given Him for the accomplishment of His Father's purpose or Satan's. In all these areas we read that Jesus chose the will of His Father.

In the *Lead Like Jesus* Personal Leadership Development Level we help you enhance your:

- Personal relationship with Christ
- Scriptural exploration of this Personal Leadership Level
- Writing of, and living by, a personal mission statement and leadership point of view that is based on the plan God has for your life
- Understanding of, and awareness of, how your addiction to "ego" plays out in your life
- Determining your own unique personality – DNA
- Discovery and implementation of spiritual gifts
- Commitment to follow Jesus' example of Servant Leadership

One-on-One Leadership Level (Outcome: Trust)

We can turn to Jesus again as our example. After spending time in the wilderness addressing His own personal development, and putting His life in perspective at the beginning of His ministry, Jesus began the process of calling His disciples. **He called each of His disciples and spent three years building a culture of trust between Himself and these men.** This trust between Jesus and His disciples would never have developed to the extent that it did if Jesus had not first spent time in the wilderness deciding who He was going to be and whom He would follow in life!

Lead Like Jesus in this area help you enhance your:

- Scriptural exploration of this One-on-One Leadership Level
- Interpersonal skills
- Conflict resolution capabilities
- Modeling of Servant Leader behavior through learning and applying Situational Leadership II – a Servant Leadership approach that builds trust through Partnering for Performance with others

Team Leadership Level (Outcome: Community)

Once you are able to develop a trusting relationship with people at the one-on-one level, you are ready for team development through empowerment. Individuals working on a team realize that they are responsible for the team's performance and that "none of us is as smart as all of us."

Once again we look to Jesus as a model for this concept. After Jesus had spent a period of time with

His disciples, He then sent them out (Matthew 10) to minister. As a leader He “empowered” that first group of disciples to complete the work you had been trained to do. **One of the problems organizations face on this level is that leaders are not willing to “give power away” in order for others to do ministry.** Leaders who are not willing to empower their people may need to review the first two levels of development.

Trust is also a key factor in the successful implementation of this level. **Without the outcome of trust developed in the one-on-one level, empowerment will never happen.** Individuals in the group will never “empower” each other to accomplish an assigned task because they do not trust each other. This is one of the key factors why teams or committees are often ineffective.

In the *Lead Like Jesus* Team Development area we help you to enhance your:

- Scriptural exploration of this Team Leadership Level
- Team-building skills
- Capacity to develop a team charter
- Understanding of group dynamics
- Ability to use Situational Leadership II to develop a high performing team

Organizational Leadership Level (Outcome: Effectiveness)

The Organizational Leadership Level is the fourth level of development and is based upon implementation of the first three levels in the life of the organization. One of the primary mistakes that leaders today make, when called to lead, is in spending the majority of their time and energy on this level before addressing the individual, one-on-one, or team levels.

The outcome of focusing on this level is effectiveness. Jesus, by valuing both relationships and results, created the environment for developing an effective organization. In His own life He was aligned with the purpose His Father had for Him. Jesus also clearly identified the purposes for His followers and their organizations when He gave us the Great Commandment and the Great Commission.

It is important to note that when Jesus began His ministry on earth, He did not start at the organizational level. He could have come to the existing organization of the church in His day and said, “Okay, gentlemen, I’m here, I’m in charge, and this is the way we will change things!” Instead, Jesus chose to take the approach of a Servant Leader and quietly influence the life of a small group of men, who He then trusted and empowered to impact the world.

In reality, Jesus, in His incarnate form, never made it to the organizational level. He spent the three years of His earthly ministry investing His life into the life of His disciples.

In the *Lead Like Jesus* Organizational Development area we help you enhance your:

- Scriptural exploration of this Organizational Leadership level
- Development of a purpose-driven, strategic plan for the organization
- Understanding change in an organization
- Evaluation and value of key areas of effectiveness for the organization
- Growth as a learning organization